



Full Time Employees Cost of Coverage

January 1, 2026 – December 31, 2026

Employee Cost Per Pay Period

Medical – High Deductible Health Plans

Status	PEHP & Select Health HSA Plans
Employee Only	\$0
Family	\$0

Medical – Traditional Plans

Status	PEHP & Select Health Traditional Plans
Employee Only	\$74.27
Employee +1	\$163.13
Family	\$219.77

Dental

Status	Cigna
Employee Only	\$5.26
Employee + 1	\$6.74
Family	\$10.15

Vision

Status	VSP
Employee Only	\$3.30
Employee + 1	\$6.60
Family	\$10.62



Part Time Employees Cost of Coverage

January 1, 2026 – December 31, 2026

Employee Cost Per Pay Period

Medical – High Deductible Health Plans

Status	PEHP & Select Health HSA Plans
Employee Only	\$96.53
Family	\$277.26

Medical – Traditional Plans

Status	PEHP & Select Health Traditional Plans
Employee Only	\$148.53
Employee +1	\$326.27
Family	\$439.55

Dental

Status	Cigna
Employee Only	\$10.52
Employee + 1	\$13.48
Family	\$20.31

Vision

Status	VSP
Employee Only	\$3.30
Employee + 1	\$6.60
Family	\$10.62

Optional Life and AD&D



The Standard

Employee or Spouse Age	Rate Per \$1,000	Child Per \$5,000
<25	\$0.050	\$0.48
25 – 29	\$0.060	
30–34	\$0.080	
35–39	\$0.090	
40–44	\$0.100	
45–49	\$0.150	
50 – 54	\$0.230	
55–59	\$0.430	
60–64	\$0.660	
65–69	\$1.270	
70+	\$2.060	

Note: The premium paid for child coverage is based on the cost of coverage for one child, regardless of how many children you have

Accident

Voya

Accident Plan Bi-Weekly Premiums

	Low Plan	High Plan
Employee Only	\$3.66	\$6.92
Employee & Spouse	\$5.49	\$10.38
Employee & Child(ren)	\$7.00	\$13.20
Family	\$8.84	\$16.66

Hospital Indemnity

Voya

Hospital Indemnity Bi-Weekly Premiums

	Low Plan	High Plan
Employee Only	\$3.49	\$6.89
Employee & Spouse	\$5.29	\$10.62
Employee & Child(ren)	\$6.92	\$13.92
Family		\$17.64

Legal Services

LegalShield



Legal Services Bi-Weekly Premiums

Legal Protection	\$8.75
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ID Theft Protection

MetLife ID Theft powered by Aura

ID Theft Protection Bi-Weekly Premiums

Employee Only	\$3.90
Family	\$6.44



ID Theft Protection

MetLife ID Theft powered by Aura

ID Theft Protection Bi-Weekly Premiums

Employee Only	\$3.90
Family	\$6.44