

SALT LAKE COUNTY HEALTH DEPARTMENT
BOARD OF HEALTH MINUTES
April 21, 2021 7:30 AM
County Government Center, S2-600
AGENDA

Due to the ongoing Public Health Emergency related to the COVID-19 Pandemic and Response, the Salt Lake County Health Department cannot provide physical space or facilities for board members or members of the public to attend in-person. The meeting will be held through WebEx (toll free in the U.S.):

Call: 1-415-655-0003
Access Code: 123 285 7647
Meeting Password: 2104

BOARD MEMBERS PRESENT:

Dr. Dorothea Verbrugge, Chair	Mayor Robert Dahle
Councilmember Arlyn Bradshaw	Roderic Land
Scott Brown	Mollie Nordgren
Michele Corigliano	Mimi Shen
Dr. William Cosgrove	Dr. Ruedi Tillmann
Rylee Curtis	

EXCUSED/ABSENT:

Kalina Duncan	Leticia Medina
Lavanya Mahate	

GUESTS/STAFF:

Gary Edwards, Exec. Director	Stacia Sidlow, Deputy Dist. Atty.
Zachary Stovall, Fiscal Manager	Nicholas Rupp, PIO
Kathleen Johnston, HR Director	Heather Edwards, Admin.

The meeting was called to order at approximately 7:30 AM by Dr. Dorothea Verbrugge, Chair, of the Salt Lake County Board of Health.

EXECUTIVE DIRECTOR COMPENSATION:

Dr. Dorothea Verbrugge, Chair, outlined the process request the Board made to County Human Resources to determine the compensation package for the new Executive Director selected, Dr. Angela Dunn, who will join the Salt Lake County Health Department on June 1, 2021.

Kathleen Johnston, Human Resources (HR) Director, informed the Board that the target salary range recommendation for the Health Director position, for both MD's and non-MD incumbents, is \$136,000 to \$274,000. She stated that during the interview process the HR talent acquisition manager reached out to each candidate to discuss a salary range proposal, which landed at \$250,000 - \$265,000, for the nominee. She stated that HR used market data which illustrates a salary premium of 21%-38% on incumbents holding MD's credentials, conducted publicly available salary research about her most recent earnings for 2019 and 2020, and took into consideration the level of salary she is accustomed to earning, and that her household is built on, which pushed her higher into the range, thus supporting the compensation recommendation for \$265,000 annual salary plus benefits. Kathleen Johnston stated that

based on Dr. Dunn's education and work experience, she is considered a highly qualified and experienced candidate for the Executive Director role.

Dr. Verbrugge asked if there was a motion to approve the salary recommendation from HR as it relates to the compensation of the new Executive Director. *The motion was made by Councilmember Bradshaw, seconded by Dr. Ruedi Tillmann, to approve the salary recommendation.* The motion passed unanimously, showing that all Board members present voted "Aye."

Dr. Verbrugge adjourned the meeting at approximately 7:40 AM.