



**SALT LAKE COUNTY CLERK**  
ELECTION DIVISION

01/28/2026

# ANNUAL CONFLICT OF INTEREST DISCLOSURE

Utah Code § 17-70-304

## Name

Shykell Ledford

Each of my current employers and my employers during the preceding year:

| Name of Employer            | Address of Employer                            | My Occupation and/or Job Title  | Description of the Employment                                     |
|-----------------------------|------------------------------------------------|---------------------------------|-------------------------------------------------------------------|
| Salt Lake County - Recorder | 2001 S. State St. N1-600<br>Salt Lake City, UT | Outreach and Operations Manager | Direct outreach efforts and manage various operational functions. |

Each entity in which I am an owner or officer, or was an owner or officer during the preceding year:

| Name of the Entity | My Position in the Entity | Description of the Type of Business or Activity Conducted by the Entity |
|--------------------|---------------------------|-------------------------------------------------------------------------|
| N/A                | N/A                       | N/A                                                                     |

Each individual from whom, or entity from which, I have received \$5,000 or more in income during the preceding year (if I provide goods or services to multiple customers or clients as part of a business or a licensed profession, I am only required to provide this information as it relates to the entity or practice through which I provide the goods or services, and am not required to provide this information as it relates to my individual customers or clients):

| Name of the Individual or Entity | Description of the Type of Business or Activity Conducted by the Individual or Entity |
|----------------------------------|---------------------------------------------------------------------------------------|
| N/A                              | N/A                                                                                   |

Each entity in which I hold any stocks or bonds having a fair market value of \$5,000 or more as of the date of this disclosure form or during the preceding year, but excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds:

| <b>Name of the Entity</b> | <b>Description of the Type of Business or Activity Conducted by the Entity</b> |
|---------------------------|--------------------------------------------------------------------------------|
| N/A                       | N/A                                                                            |

Each entity not listed above in which I currently serve, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors:

| <b>Name of the Entity or Organization</b> | <b>Type of Position I Hold/Held</b> | <b>Description of the Type of Business or Activity Conducted by the Entity</b> |
|-------------------------------------------|-------------------------------------|--------------------------------------------------------------------------------|
| AFSCME Local 1004                         | Volunteer Executive Board Member    | Labor union; public worker advocacy and representation.                        |

| <b>Name of the 2nd Entity or Organization</b> | <b>Type of Position I Hold/Held</b> | <b>Description of the Type of Business or Activity Conducted by the Entity</b> |
|-----------------------------------------------|-------------------------------------|--------------------------------------------------------------------------------|
| Utah AFL-CIO                                  | Volunteer Executive Board Member    | Labor union organization; worker advocacy and representation.                  |

| <b>Name of the 3rd Entity or Organization</b> | <b>Type of Position I Hold/Held</b> | <b>Description of the Type of Business or Activity Conducted by the Entity</b> |
|-----------------------------------------------|-------------------------------------|--------------------------------------------------------------------------------|
| Protect Utah Workers                          | Volunteer Steering Committee Member | Labor union coalition; Ballot referendum, signature gathering.                 |

| <b>Name of the 4th Entity or Organization</b> | <b>Type of Position I Hold/Held</b> | <b>Description of the Type of Business or Activity Conducted by the Entity</b> |
|-----------------------------------------------|-------------------------------------|--------------------------------------------------------------------------------|
| Utah Workers Center                           | Volunteer Board Member              | Organized labor and worker advocacy and advancement non-profit organization.   |

Real property in which I hold an ownership or other financial interest that I believe may constitute a conflict of interest (optional):

Name of my spouse:

**Full Name of Spouse**

N/A

Each of my spouse's current employers and employers during the preceding year:

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Name of and brief description of the employment and occupation of each adult who:

- a) resides in my household; and
  - b) is not related to me by blood or marriage:
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Description of any other matter or interest that I believe may constitute a conflict of interest (optional):

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**ATTESTATION**

I believe that this form is true and accurate to the best of my knowledge.

**Signature**



**Date**

January 27, 2026